The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.myucship.org or by calling 1- 866-940-8306. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1- 866-940-8306 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|--|
| What is the overall <u>deductible</u> ? | There is no <u>deductible</u> for UC Family <u>providers</u> . For <u>network</u> <u>providers</u> : \$200/ person or \$400/family; <u>Out-of-network</u> <u>provider</u> : \$750/person or \$1500/family. | Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your <u>deductible</u> ? | Yes, <u>network preventive services</u> , <u>emergency room</u> , <u>urgent care</u> , acupuncture, chiropractic, physician office visits, family planning, medical evacuation, repatriation and <u>prescription</u> <u>drugs.</u> | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits</u> |
| Are there other deductibles for specific services? | Yes. Pediatric dental: \$60/person or \$120/family. There are no other specific <u>deductibles</u> . | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> limit for this <u>plan</u> ? | For UC family <u>providers</u> : \$2,000/person or \$4,000/family. For <u>network providers</u> : \$3,000/person or \$6,000/family. For <u>out-of-network providers</u> : \$6,000/person or \$12,000/family. For pediatric dental: \$1,000/person or \$2,000/family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |

| Important Questions | Answers | Why This Matters: |
|---|---|--|
| What is not included in the <u>out-of-pocket limit</u> ? | <u>Premiums</u> , <u>balance-billed</u> charges and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.anthem.com/ca</u> or call (866) 940-8306 for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes for students and no for dependents. | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common Services Veu Mey | | What You Will Pay | | | Limitations Executions 9 |
|--|--|--|---|--|--|
| Common Medical Event | Services You May Need | UC Family Provider (You will pay the least) | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Primary care visit to treat an injury or illness | No charge at Student Health Center (SHC); \$25 <u>copayment</u> / visit (UC Family). <u>Deductible</u> does not apply. | \$25 <u>copayment</u> /visit. <u>Deductible</u> does not apply. | 40% coinsurance | none |
| If you visit a health care <u>provider's</u> office or clinic | <u>Specialist</u> visit | No charge at SHC; \$10 <u>copayment</u> / visit (UC Family). <u>Deductible</u> does not apply. | \$40 <u>copayment</u> /visit. <u>Deductible</u> does not apply. | 40% coinsurance | none |
| | <u>Preventive</u> <u>care/screening</u> / immunization | No charge. <u>Deductible</u> does not apply. | No charge. <u>Deductible</u> does not apply. | Not covered | You may have to pay for services that are not preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. |
| lf you have a test | <u>Diagnostic test</u> (x- ray, blood work) | No charge at SHC for blood work; 5% <u>coinsurance</u> for UC Family x-ray and blood work | 10% coinsurance | 40% coinsurance | none |
| | Imaging (CT/PET | 5% coinsurance | 10% coinsurance | 40% coinsurance | You should refer to your policy or |

| 0 | Comisso Ven Men | | What You Will Pay | | Limitations Exceptions 9 |
|---|--|---|---|--|--|
| Common Medical Event | Services You May Need | UC Family Provider (You will pay the least) | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | scans, MRIs) | | | | plan document for details (*see pages 30, 33, 38, 40, 69 & 75). |
| lf you need | Generic drugs | \$5 <u>copayment</u> / prescription at retail pharmacies/prescription. <u>Deductible</u> does not apply. | \$5 <u>copayment</u> at retail pharmacies/prescription Mail Order \$15 <u>copayment</u> /prescription. <u>Deductible</u> does not apply. | \$5 plus any amount over the <u>allowed amount</u> / prescription. <u>Deductible</u> does not apply. | |
| drugs to treat your illness or condition More information about prescription | Preferred brand drugs | \$25 <u>copayment</u> / prescription at retail pharmacies/prescription. <u>Deductible</u> does not apply. | Retail: \$25 <u>copayment</u> /prescription. Mail Order \$75 <u>copayment</u> /prescription. <u>Deductible</u> does not apply. | \$25 plus any amount over the <u>allowed amount</u> / prescription. <u>Deductible</u> does not apply. | Covers up to a 30-day supply of medications and 180-days for oral contraceptives at retail pharmacies. Covers up to 90 days of medication and up to 180 days |
| drug coverage is available at <u>https://myucship.</u> org/uc-san- francisco/covera ge/prescription- drugs/ | Non-preferred brand drugs | \$40 <u>copayment</u> / prescription at retail pharmacies/prescription. <u>Deductible</u> does not apply. | Retail: \$40 <u>copayment</u> / prescription. Mail Order \$120 <u>copayment</u> /prescription. <u>Deductible</u> does not apply. | \$40 plus any amount over the <u>allowed amount</u> / prescription. <u>Deductible</u> does not apply. | of oral contraceptives through Mail Order. <u>Network</u> pharmacies are contracted with OptumRx. |
| | Specialty drugs | \$40 <u>copayment</u> / prescription at retail pharmacies/prescription. <u>Deductible</u> does not apply. | Retail: \$40 <u>copayment</u> /prescription. <u>Deductible</u> does not apply. | \$40 plus any amount over the <u>allowed amount</u> / prescription. <u>Deductible</u> does not apply. | |
| lf you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 5% <u>coinsurance</u> . <u>Deductible</u> does not apply. | 10% <u>coinsurance</u> + \$250/per admission at Ambulatory Surgical Facility (ASF). | 40% <u>coinsurance</u> + \$250/per admission at ASF. | An additional 25% penalty is assessed for services and supplies provided by a Non- Contracting Hospital. You should refer to your policy or <u>plan</u> documents for details (*see pages 27, 32, 38, 39, 41, 43 & 89). |
| | Physician/surgeon | 5% coinsurance. | 10% coinsurance | 40% coinsurance | none |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.ucop.edu/ucship</u>.

| Common | Comisso Vou Mou | What You Will Pay | | | Limitations Evacutions 9 |
|-----------------------------------|--|--|--|---|--|
| Common Medical Event | Services You May Need | UC Family Provider (You will pay the least) | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | fees | Deductible does not apply. | | | |
| If you need | Emergency room_ care | \$125 <u>copayment</u> /visit. <u>Deductible</u> does not apply. | \$125 <u>copayment</u> /visit. <u>Deductible</u> does not apply. | \$125 <u>copayment</u> /visit. <u>Deductible</u> does not apply. | <u>Copayment</u> waived if admitted. Member may be responsible for any costs above the <u>allowed</u> <u>amount</u> for an <u>out-of-network</u> <u>provider</u> . |
| immediate medical attention | Emergency medical transportation | 10% coinsurance. | 10% coinsurance | 10% coinsurance | Applies <u>network</u> <u>deductible</u> . No charge for air ambulance. |
| | Urgent care | \$25 <u>copayment</u> /visit. <u>Deductible</u> does not apply. | \$25 <u>copayment</u> / visit. <u>Deductible</u> does not apply. | 40% coinsurance | You should refer to your policy or plan documents for details (*see pages 44, 57, & 94). |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | 5% <u>coinsurance</u> . <u>Deductible</u> does not apply. | 10% <u>coinsurance</u> + \$250 <u>copayment</u> /per admission | 40% <u>coinsurance</u> + \$500 <u>copayment</u> /per admission | An additional 25% penalty is assessed for services and supplies provided by a Non- Contracting Hospital. You should refer to your policy or <u>plan</u> documents for details (*see pages 25, 32, 36, 59, 73, 77 & 78). |
| | Physician/surgeon fees | 5% <u>coinsurance</u> <u>Deductible</u> does not apply. | 10% coinsurance | 40% coinsurance | none |

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.ucop.edu/ucship</u>.

| Common | on Services You May UO Family Dravidary Net You Will Pay | | Limitations Executions 9 | | |
|--|--|---|--|--|---|
| Common Medical Event | Need | UC Family Provider (You will pay the least) | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you need mental health, behavioral health, or substance | Outpatient services | Office visit: No Charge at SHC; \$0 <u>copayment</u> /visit; No <u>deductible</u> . Facility charges: 5% <u>coinsurance</u> . <u>Deductible</u> does not apply. <u>Provider</u> Services: 5% <u>coinsurance</u> | Office visit: \$0 <u>copayment</u> /visit. <u>Deductible</u> does not apply. Facility charges: 10% <u>coinsurance</u> + \$250 <u>copayment</u> /per admission. <u>Deductible</u> does not apply. <u>Provider</u> Services: 10% <u>coinsurance. Deductible</u> does not apply. | Office visit: 35% <u>coinsurance</u> . <u>Deductible</u> does not apply. Facility charges: 40% <u>coinsurance</u> + \$500 <u>copayment</u> /per admission. <u>Deductible</u> does not apply. <u>Provider</u> Services: 40% <u>coinsurance</u> . <u>Deductible</u> does not apply. | An additional 25% penalty is assessed for services and supplies provided by a Non- Contracting Hospital. You should refer to your policy or <u>plan</u> documents for details (*see pages 35, 36, 80, 81 & 83). |
| abuse services | Inpatient services | No charge at UCSF; 5% <u>coinsurance</u> at Langley Porter Psychiatric Institute and all other UC Medical Center. <u>Deductible</u> does not apply. | 10% <u>coinsurance</u> + \$250 <u>copayment</u> /per admission. <u>Deductible</u> does not apply. <u>Provider</u> Services: 10% <u>coinsurance. Deductible</u> does not apply. | Facility charges: 40% <u>coinsurance</u> + \$500 <u>copayment</u> + 25% penalty /per admission. <u>Deductible</u> does not apply. <u>Provider</u> Services: 40% <u>coinsurance. Deductible</u> does not apply. | An additional 25% penalty is assessed for services and supplies provided by a Non- Contracting Hospital. You should refer to your policy or <u>plan</u> documents for details (*see pages 35, 80 & 81). |
| lf you are pregnant | Office visits | \$25 <u>copayment</u> /initial visit only. <u>Deductible</u> does not apply. | \$25 <u>copayment</u> /initial visit only. <u>Deductible</u> does not apply. | 40% <u>coinsurance</u> | <u>Copayment</u> applies to initial visit only, thereafter no charge. <u>Cost</u> <u>sharing</u> does not apply for <u>preventive services</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound). |
| | Childbirth/delivery professional services | No charge at UCSF; 5% <u>coinsurance</u> at all other UC Medical Center. <u>Deductible</u> does | 10% <u>coinsurance</u> | 40% <u>coinsurance</u> | none |

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* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.ucop.edu/ucship</u>.

| O | Common Services You Mav | | What You Will Pay | | |
|---|--|---|--|--|---|
| Medical Event | Services You May Need | UC Family Provider (You will pay the least) | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | not apply. | | | |
| | Childbirth/delivery facility services | No charge at UCSF; 5% <u>coinsurance</u> at all other UC Medical Centers. | 10% <u>coinsurance</u> /visit + \$250 <u>copayment</u> /per admission. | 40% <u>coinsurance</u> /visit + \$500 <u>copayment</u> /per admission. | Subject to utilization review for inpatient services beyond 48 hours for vaginal birth and 96 hours for a cesarean birth; waived for emergency admissions. The maximum <u>allowed amount</u> is reduced by 25% for services and supplies provided by a non-contracting hospital. |
| | Home health care | No charge. No <u>deductible.</u> | No charge. | 40% coinsurance | Subject to utilization review |
| If you need help | Rehabilitation services | \$10 <u>copayment</u> /visit. No <u>deductible</u> . | \$25 <u>copayment</u> /visit. No deductible. | 40% coinsurance | none |
| recovering or have other special health | <u>Habilitation</u> <u>services</u> | \$10 <u>copayment</u> /visit. No <u>deductible</u> . | \$25 copayment/visit. No deductible. | 40% coinsurance | none |
| needs | Skilled nursing care | 5% coinsurance | 10% coinsurance | 40% coinsurance | Subject to utilization review. |
| | Durable medical equipment | 5% coinsurance | 10% coinsurance | 40% coinsurance | none |
| | Hospice services | 5% coinsurance | 10% <u>coinsurance</u> | 40% coinsurance | none |
| | Children's eye exam | No charge. <u>Deductible</u> does not apply. | No charge. <u>Deductible</u> does not apply. | \$0 <u>copayment</u> /visit. <u>Deductible</u> does not apply. | \$30 allowance/year for <u>out-of-</u> network providers. |
| If your child needs dental or eye care | Children's glasses | No charge. <u>Deductible</u> does not apply. | No charge. <u>Deductible</u> does not apply. | \$0 <u>copayment</u> /glasses. <u>Deductible</u> does not apply. | \$45 frame allowance and \$25 lens allowance/year for <u>out-of-network providers</u> . |
| | Children's dental check-up | No charge | No charge | No charge. <u>Deductible</u> does not apply. | Deductible waived for diagnostic and preventive services. |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Infertility treatment

• Routine eye care (Adult)

• Dental care (Adult)

• Long-term care

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | | |
|--|---|---|--|--|
| Acupuncture | Hearing aids (limited to one hearing aid per | Routine foot care (if <u>medically necessary</u>) | | |
| Bariatric surgery (For morbid obesity. | ear every four years) | Weight loss programs (commercial weight loss | | |
| Consult your policy or <u>plan</u> document.) | Non-emergency care when traveling outside | programs are excluded) | | |
| Chiropractic care | of the U.S. | Private duty nursing | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: California Department of Managed Health Care visit <u>https://www.dmhc.ca.gov/</u>, California Department of Insurance, <u>https://www.insurance.ca.gov</u>, Health and Human Services visit <u>www.hhs.gov</u>. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Anthem Blue Cross at 1-866-940-8306 or

Anthem Blue Cross ATTN: Appeals or Grievance P.O. Box 4310 Woodland Hills, CA 91367

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not applicable

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 866-940-8306.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 866-940-8306.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 866-940-8306.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 866-940-8306.

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To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

| The plan's overall deductible | \$200 |
|--|-------------|
| Specialist copayment | \$40 |
| Hospital (facility) <u>coinsurance</u> | \$250 + 10% |
| Other coinsurance | 10% |

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: | |
| Cost Sharing | |
| Deductibles | \$200 |
| <u>Copayments</u> | \$100 |
| Coinsurance | \$900 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$1,260 |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The plan's overall deductible | \$200 |
|--|-------------|
| Specialist copayment | \$40 |
| Hospital (facility) <u>coinsurance</u> | \$250 + 10% |
| Other <u>coinsurance</u> | 10% |

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
| | |

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|-------|
| Deductibles | \$200 |
| Copayments | \$400 |
| Coinsurance | \$200 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Joe would pay is | \$860 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| The plan's overall deductible | \$200 |
|--|-------------|
| Specialist copayment | \$40 |
| Hospital (facility) <u>coinsurance</u> | \$250 + 10% |
| Other <u>coinsurance</u> | 10% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|-------|
| Deductibles | \$200 |
| Copayments | \$300 |
| Coinsurance | \$60 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$560 |

The plan would be responsible for the other costs of these EXAMPLE covered services.