Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage for: Dependent Plan Type: Custom EPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <a href="https://www.ucop.edu/ucship/plan-documents/">www.ucop.edu/ucship/plan-documents/</a> or by calling 1-866-940-8306.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For network providers: \$400/member. Does not apply to preventive care, emergency care, urgent care or prescription drugs.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1 <sup>st</sup> ). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. For network providers: \$6,000/member, up to \$13,200 for a family.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, and health care this plan does not cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for specific covered services.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes.	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> .
Do I need a referral to see a specialist?	No.	You can see the <b>specialist</b> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <u>excluded services</u> .

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percentage of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)

• This plan may encourage you to use network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	20% coinsurance	Not covered	Services must be performed by an Anthem PPO <b>provider.</b>
	Specialist visit	20% coinsurance	Not covered	Services must be performed by an Anthem PPO <b>provider.</b>
If you visit a health care provider's office or clinic	Other practitioner office visit	Chiropractor & acupuncture 20% coinsurance/visit	Not covered	none
	Preventive care/screening/immunization	No charge	Not covered	none
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	Not covered	none

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Common Medical Event	Services You May Need	Your Cost If You Use a Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions	
	Imaging (CT/PET scans, MRIs)	20% coinsurance	Not covered	Costs may vary by site of service. You should refer to your policy or plan document for details.  Provider services will not be covered if utilization review is not obtained.	
If you need drugs to treat your illness or condition	Generic drugs	\$5 copay (retail), \$15 copay (mail order)/prescription	Not covered	Covers up to a 30 day supply for retail and 90 day supply for mail order. Not subject to the <b>deductible</b> . Network pharmacies are contracted	
More information about	Brand drugs	30% of negotiated fees	Not covered		
prescription drug coverage is available at www.ucop.edu/ucship/ plan-documents/	Non-Formulary drugs	30% of negotiated fees	Not covered	with OptumRx (formerly Catamaran)	
If you have outpatient surgery	Facility fee(e.g., ambulatory surgery center)	20% coinsurance	Not covered	Certain surgeries are subject to utilization review.	
	Physician/surgeon fee	20% coinsurance	Not covered	none	
If you need immediate	Emergency room services	\$100 copayment plus 20% coinsurance/visit	\$100 copayment plus 20% coinsurance/visit	Copayment waived if admitted deductible waived for network and out-of-network <b>providers</b> . Member may be responsible for any costs above the <b>allowed amount</b> for an out-of-network <b>provider</b> .	
medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	The percentage of coverage is based on billed charges.	
	Urgent care	\$50 copayment plus 20% coinsurance/visit	Not covered	Costs may vary by site of service. You should refer to your policy or plan document for details.	

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Common Medical Event	Services You May Need	Your Cost If You Use a Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you have a hospital stay	Facility fee(e.g., hospital room)	20% coinsurance	Not covered	Subject to utilization review for inpatient services; waived for emergency admissions. The maximum allowed amount is reduced by 25% for services and supplies provided by a non-contracting hospital.
	Physician/surgeon fee	20% coinsurance	Not covered	Prior authorization from Anthem Blue Cross is required
	Mental/Behavioral health outpatient services	20% coinsurance	Not covered	none
If you have mental health, behavioral	Mental/Behavioral health inpatient services	20% coinsurance	Not covered	Prior authorization from Anthem Blue Cross is required
health, or substance abuse needs	Substance use disorder outpatient services	20% coinsurance	Not covered	none
	Substance use disorder inpatient services	20% coinsurance	Not covered	Prior authorization from Anthem Blue Cross is required
If you are present	Prenatal and postnatal care	20% coinsurance	Not covered	Copayment applies to first visit only; thereafter no charge.
If you are pregnant	Delivery and all inpatient services	20% coinsurance	Not covered	Prior authorization from Anthem Blue Cross is required.

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#### **Anthem Blue Cross University of California Student Health Insurance Plan (UC SHIP)** Dependent Medical, Behavioral Health and Pharmacy Plan

Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage for: Dependent Plan Type: Custom EPO

Common Medical Event	Services You May Need	Your Cost If You Use a Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
	Home health care	20% coinsurance	Not covered	Subject to utilization review. One visit by a home health aide equals four hours or less; not covered while person receives hospice care.
TC 11-1-	Rehabilitation services	20% coinsurance	Not covered	none
If you need help recovering or have other	Habilitation services	20% coinsurance	Not covered	none
special health needs	Skilled nursing care	20% coinsurance	Not covered	Subject to utilization review.
opeo.a	Durable medical equipment	20% coinsurance	Not covered	none
	Hospice service	20% coinsurance	Not covered	Bereavement counseling limited to 4 visits in 12 months.
	Eye exam	\$10 copay/visit	\$0 copay/visit	\$49 allowance/year for out-of-network <b>providers</b>
If your child needs	Glasses	\$25 copay/pair of lenses	\$0 copay/pair of lenses	\$35 allowance/year for out-of-network <b>providers</b>
dental or eye care	Dental check-up	No charge	20% coinsurance	\$25 <b>deductible</b> for network <b>providers</b> , \$50
				<u>deductible</u> for out-of-network <u>providers</u> . Waived
				for diagnostic and preventive services.

#### **Excluded Services & Other Covered Services:**

Services Your Plan Does NOT Cover (This isn't a complete list. Check your Policy or plan document for other excluded services.)		
Cosmetic surgery	• Long-term care	<ul> <li>Routine foot care (except when prescribed for</li> </ul>
Dental care (Adult)	<ul> <li>Private-duty nursing</li> </ul>	diabetes)
<ul> <li>Infertility treatment</li> </ul>	• Routine eye care (Adult)	<ul> <li>Weight loss programs</li> </ul>

Questions: Call 1-866-940-8306 or visit us at www.ucop.edu/ucship.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at http://www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf or call 1-866-940-8306 to request a copy.

Coverage Period: 08/01/2015-07/31/2016

#### **Anthem Blue Cross**

#### **University of California Student Health Insurance Plan (UC SHIP)** Dependent Medical, Behavioral Health and Pharmacy Plan

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 08/01/2015-07/31/2016

Coverage for: Dependent Plan Type: Custom EPO

Other Covered Services (This isn't a complete list. Check your Policy or plan document for other covered services and your costs for these services.)

- Acupuncture
- Bariatric surgery (For morbid obesity, consult your policy or plan document.)
- Chiropractic care
- Hearing aids (limited to one hearing aid per ear every four years)
- Non-emergency care when traveling outside of the U.S.

#### **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to appeal or file a grievance. For questions about your rights, this notice, or assistance, you can contact:

Anthem BlueCross

ATTN: Appeals P.O. Box 4310

Woodland Hills, CA 91365-4310

#### **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." This plan or policy does provide minimum essential coverage.

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 866-940-8306.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 866-940-8306.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 866-940-8306.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 866-940-8306.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.–

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### **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



## This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

#### Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$6,640
- Patient pays \$900

#### Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

#### Patient pays:

Deductibles	\$200
Copays	\$0
Coinsurance	\$700
Limits or exclusions	\$0
Total	\$900

#### Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$4,600
- Patient pays \$800

#### Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

Deductibles	\$200
Copays	\$0
Coinsurance	\$600
Limits or exclusions	\$0
Total	\$800

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#### **Questions and answers about the Coverage Examples:**

### What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from network <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

#### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

\* No. Treatments shown are just examples.

The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

### Does the Coverage Example predict my future expenses?

\*No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

### Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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