Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 08/01/2015-07/31/2016
Coverage for: Student | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.ucop.edu/ucship/plan-documents/ or by calling 1-866-940-8306.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For UC Family providers: \$0/student. For network providers: \$200/student; network mental health/substance use disorder providers: \$0/student. For out-of-network providers: \$750/student; out-of-network mental health/substance use disorder providers: \$200/student. The deductible will not apply to preventive services, prescription drugs, physician office visits, emergency or urgent care, rehabilitation, habilitation, medical evacuation or repatriation.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1 st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	Yes. For UC Family providers: \$2,000/student. For network providers: \$3,000/student. For out-of-network providers: \$6,000/student.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-</u> <u>pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a network of providers?	Yes. Please contact Student Health and Counseling Services (SHCS).	If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .

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Important Questions	Answers	Why this Matters:
Do I need a referral to see a specialist?	Yes. Please contact SHCS.	This plan will pay some or all of the costs to see a specialist for covered services, but only if you have the plan's permission before you see the specialist .
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 7. See your policy or plan document for additional information about excluded services .



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use network <u>providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a UC Family Provider	Your Cost If You Use a Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	No charge at SHCS; \$25 copay/visit	\$25 copay/ visit	40% coinsurance	<u>Deductible</u> waived for network <u>providers</u> .
If you visit a	Specialist visit	\$10 copay/visit	\$40 copay/visit	40% coinsurance	<u>Deductible</u> waived for network <u>providers</u> .
health care provider's office or clinic	Other practitioner office visit	Chiropractor & acupuncture \$10 copay/visit	Chiropractor & acupuncture \$25 copay/visit	Chiropractor & acupuncture 40% coinsurance	<u>Deductible</u> waived for network <u>providers</u> .
	Preventive care/ screening/ immunization	No charge	No charge	Not covered	none

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Common Medical Event	Services You May Need	Your Cost If You Use a UC Family Provider	Your Cost If You Use a Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
If you have a	Diagnostic test (x-ray, blood work)	No charge at SHCS for blood work; 5% coinsurance for UC Family x-ray and blood work	10% coinsurance	40% coinsurance	No cost share for x-ray and lab services performed for a preventive exam.
test	Imaging (CT/PET scans, MRIs)	5% coinsurance	10% coinsurance	40% coinsurance	Costs may vary by site of service. You should refer to your policy or plan document for details. Network and out-of-network provider services will not be covered if utilization review is not obtained.
If you need drugs to treat your illness or condition	Generic Drugs	Not covered	Retail: \$5 copay/ prescription Mail Order: \$15 copay/ prescription	\$5 copay/ prescription plus any amount over the allowed amount.	Covers up to a 30 day supply for retail
More information about prescription drug coverage	Brand Drugs	Not covered	Retail: \$25 copay/ prescription Mail Order: \$75 copay/ prescription	\$25 copay/ prescription plus any amount over the allowed amount	pharmacies and a 90 day supply for mail order. Not subject to the <u>deductible</u> . Network pharmacies are contracted with OptumRx (formerly Catamaran).
is available at www.ucop.edu/ ucship/plan- documents/.	Non-Formulary Brand Drugs	Not covered	Retail: \$40 copay/ prescription Mail Order: \$120 copay/ prescription	\$40 copay/ prescription plus any amount over the allowed amount	

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If you have outpatient	Facility fee (e.g., ambulatory surgery center)	5% coinsurance	\$250 plus 10% coinsurance/visit	\$250 plus 40% coinsurance/visit	Certain surgeries are subject to utilization review for network and out-of-network facilities.
surgery	Physician/surgeon fees	5% coinsurance	10% coinsurance	40% coinsurance	none
If you need immediate	Emergency room services	\$125 copay/visit	\$125 copay/visit	\$125 copay/visit	Copayment waived if admitted; <u>deductible</u> waived for network and out-of-network <u>providers</u> . Member may be responsible for any costs above the <u>allowed amount</u> for an out-of-network <u>provider</u> .
medical attention	Emergency medical transportation	10% coinsurance	10% coinsurance	10% coinsurance	No cost for air ambulance.
	Urgent care	\$25 copay/ visit	\$25 copay/ visit	40% coinsurance	<u>Deductible</u> waived for network <u>providers</u> . You should refer to your policy or plan document for details.
		No charge at			

\$250 plus 10%

coinsurance/visit

\$500 plus 40%

coinsurance/visit

Facility fee (e.g., hospital

room)

If you have a

hospital stay

UCSF; 5%

Psychiatric

Centers

coinsurance at

Langley Porter

Institute and all

other UC Medical

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Subject to utilization review for inpatient and certain outpatient services at all

facilities, except for emergency admissions.

The maximum allowed amount is reduced

by 25% for services and supplies provided

by a non-contracting hospital.

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Common Medical Event	Services You May Need	Your Cost If You Use a UC Family Provider	Your Cost If You Use a Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
	Physician/surgeon fee	No charge at UCSF; 5% coinsurance at Langley Porter Psychiatric Institute and all other UC Medical Centers	10% coinsurance	40% coinsurance	none
	Mental/Behavioral health outpatient services	Office visit: \$5 copay/visit Facility charges: 5% coinsurance	Office visit: \$15 copay/visit Facility charges \$250 plus 10% coinsurance/visit	Office visit 30% coinsurance Facility charges: \$250 plus 40% coinsurance/visit	<u>Deductible</u> waived for network <u>provider</u> physician outpatient visits.
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health inpatient services	No charge at UCSF; 5% coinsurance at Langley Porter Psychiatric Institute and all other UC Medical Centers	10% coinsurance	40% coinsurance	This is for facility professional services only. Please refer to your hospital stay for facility fee.
	Substance use disorder outpatient services	Office visit: \$5 copay/ visit Facility charges: 5% coinsurance	Office visit: \$15 copay/ visit Facility charges \$250 plus 10% coinsurance/visit	Office visit: 30% coinsurance Facility charges: \$250 plus 40% coinsurance/visit	<u>Deductible</u> waived for network <u>provider</u> physician outpatient visits.

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Common Medical Event	Services You May Need	Your Cost If You Use a UC Family Provider	Your Cost If You Use a Network Provider	Your Cost If You Use an Out-of-Network Provider	Limitations & Exceptions
	Substance use disorder inpatient services	No charge at UCSF; 5% coinsurance at Langley Porter Psychiatric Institute and all other UC Medical Centers	10% coinsurance	40% coinsurance	This is for facility professional services only. Please refer to your hospital stay for facility fee.
If you are	Prenatal and postnatal care	\$25 copayment/ visit	\$25 copayment/ visit	40% coinsurance	Copayment applies to initial visit only, thereafter no charge. <u>Deductible</u> waived for network <u>providers</u> .
pregnant	Delivery and all inpatient services	No charge at UCSF; 5% coinsurance at other UC hospitals	\$250 plus 10% coinsurance/visit	\$500 plus 40% coinsurance/visit	Subject to utilization review for inpatient services beyond 48 hours for a vaginal birth and 96 hours for a cesarean birth; waived for emergency admissions.
	Home health care	No charge	0% coinsurance	40% coinsurance	none
If you need	Rehabilitation services	\$10 copay/visit	\$25% copay/visit	40% coinsurance	none
help recovering or	Habilitation services	\$10 copay/visit	\$25% copay/visit	40% coinsurance	none
have other	Skilled nursing care	5% coinsurance	10% coinsurance	40% coinsurance	none
special health needs	Durable medical equipment	5% coinsurance	10% coinsurance	40% coinsurance	none
	Hospice service	5% coinsurance	10% coinsurance	40% coinsurance	none
If your child needs dental	Eye exam	\$10 copay/visit	\$10 copay/visit	\$0 copay/visit	\$49 allowance/year for out-of-network providers.
or eye care	Glasses	\$25 copay/pair of lenses	\$25 copay/pair of lenses	\$0 copay/ pair of lenses	\$35 allowance/year for out-of-network providers.

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	Dental check-up	No charge	No charge	20% coinsurance	\$25 <u>deductible</u> for network <u>providers.</u> \$50 <u>deductible</u> for out-of-network <u>providers.</u> Waived for diagnostic and preventive services.

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover	(This isn't a complete list. Check your policy or plant	an document for other <u>excluded services</u> .)
 Cosmetic surgery 	• Long-term care •	Routine foot care (except when prescribed for diabetes)
 Dental care (Adult) 	 Private-duty nursing 	Weight loss programs
 Infertility treatment 	 Routine eye care (Adult) 	
Other Covered Services (This isn't a conservices.)	omplete list. Check your policy or plan document f	or other covered services and your costs for these
• Acupuncture	Chiropractic care	 Non-emergency care when traveling outside
• Bariatric surgery (For morbid obesity,		

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Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact:

Anthem Blue Cross

ATTN: Appeals or Grievance

P.O. Box 4310

Woodland Hills, CA 91367

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy <u>does</u> provide minimum essential coverage.**

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 866-940-8306.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 866-940-8306.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 866-940-8306.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 866-940-8306.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

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About these Coverage Examples:

These examples show how this plan might cover medical care in given situations when using an Anthem Network Provider. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- **Plan pays** \$6,940
- Patient pays \$600

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

i alieni pays.	
Deductibles	\$200
Copays	\$100
Coinsurance	\$300
Limits or exclusions	\$0
Total	\$600

Managing type 2 diabetes

Coverage for: Student | Plan Type: PPO

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- **Plan pays** \$4,600
- Patient pays \$800

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

- and it payer	
Deductibles	\$200
Copays	\$300
Coinsurance	\$300
Limits or exclusions	\$0
Total	\$800

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Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
 Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from UC Family and network <u>providers</u>. If the patient had received care from out-ofnetwork <u>providers</u>, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

* No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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