Developing an Intersectional Lens of Social Identities
Multicultural Resource Center – Director LaMisha Hill, Ph.D.

LaMisha.Hill@ucsf.edu

SHCS Services – Justin T. Gibson, Ph.D.

Justin.Gibson@ucsf.edu
SHCS Two Locations

- Parnassus Clinic
  Millberry Union West
  Level P8, Room 005

- Mission Bay Clinic
  William J. Rutter Center
  3rd Floor, Rm 330

http://studenthealth.ucsf.edu/
Definitions I use – there are various others out there
Stats
Personal Examples
Narratives from others
Exercises
Questions? Concerns? Comments
Student Stories: Mario
Intersectionality is a process, a continuous one, of examining differential power relations of various identities statuses including but not limited to race/ethnicity, gender, social class, sexual orientation, nation of origin, age, ability status, religion/spirituality, etc.

‘Unjust power relations’ exist between these intersecting identities that introduce complexity that aren’t sufficiently addressed by examining these identities in isolation (Collins, 1998).

Relationships and power dynamics between social locations and processes (e.g., racism, classism, heterosexism, ableism, ageism, sexism) are linked. They can also change over time and be different depending on geographic settings (Hankivsky 2014).
## Self-Assessment of Culture – Hot Spots and Blind Spots

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Stimulus Questions?

- What are the major concerns as you see them in these interviews?
- What stuck out about their contexts?
- Discuss the differences between the profiles?
- Differences in your reactions?
- Describe a successful interview that you have conducted with someone different than you?
- Describe the differences, how you handled them, and the reason you think they were successful?
Describe an interview that was less than successful.

Describe the differences between you and the interviewee, how you handled them and the reason you think the interview was not successful?

Reading the vignettes, what reactions/feelings/thoughts/beliefs were triggered for you?

What potential conflicts do you see between your own beliefs and those of queer students of color? I would feel uncomfortable if a client shared sexual feelings, thoughts, experiences and/or aspects of their identity about... Issues that I feel most comfortable exploring in therapy are...
Intersecting Identities

- Occupation
- Education
- Race
- Ethnicity
- Religion
- Sexuality
- Language
- Geographic Location
- Ability
- Income
- Gender
- Aboriginality
- Family Status
- Immigration Status
- History
More Stats – Employment & Intersections

Flipping the Script – Video 2
Things I’ve Heard Along the Way ...

- “I feel like I was cheated. Because I was told how to be and how to behave, I never got to engage in the exploration growing up and now I feel like I’m missing out.”

- “I’ve been keeping this single story in my head, a single story of how I see the world. I’m beginning to see how that limits me in my interactions with people. And I’ve been starting to have contact with my family about how to broaden their perspectives.”
Intersectionality cont...
Upcoming Events

- LGBTQ Health Forum – 2/24
  - https://lgbt.ucsf.edu/2018-lgbtqia-health-forum

- Black Eatz
  - https://calendar.ucsf.edu/event/black_eatz#.Wo3FkbenGUk

- Other Events
  - https://calendar.ucsf.edu/group/office_of_diversity_outreach
  - SHCS Calendar and Request
    - https://studenthealth.ucsf.edu/content/request-program
Final questions to consider

What if ... the world isn’t as we think it is?
What if ... we were humble enough to admit our mistakes—and courageous enough to correct them?
What if ... we more often did as we aspire to do?
What if ... we could listen more and judge less?
What if ... we could be more flexible and adaptable?
What if ... every day we told someone that we value him or her?

~What If?: Short Stories to Spark Diversity Dialogue
Steve L. Robbins
Questions, Feedback, Concerns?


VIDEOS:


